

SUB
ORDER DEPARTMENT
OAKLAND PUBLIC LIBRARY
125 14TH ST
OAKLAND CA 94612

DEC 21 1967
PUBL

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XLII NUMBER 40

146

OAKLAND, CALIFORNIA, FRIDAY, DECEMBER 22, 1967

146

SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

COLD WORDS

A great deal has been written about the present state administration's dollar-oriented refusal of service to those who need it most—the mentally and physically ill, welfare clients, crippled children, working people shorted on their pay by employers.

But perhaps the best way to convey the mentality of the "economizers" at Sacramento is in the cold, black type of the communications in which they express their policies. For instance, there's a letter received by a building trades craftsman who had asked the state labor commissioner's office to collect a substantial wage claim.

The worker, of course, is a union member. He had worked for an employer a considerable number of hours and had not been paid. The policy of the new labor commissioner is to refuse to process wage claims by union members, and here is how this man learned of it.

"The administrative policy of our division does not allow this office to accept and process wage claims based upon a collective bargaining agreement which contains a grievance or arbitration provision.

"We hereby close our file and reassign your claim to you without prejudice so that you can proceed either to your union or to the civil courts."

In other words, go away, go to court and hire your own attorney, have your union file a grievance if your defaulting employer hasn't skipped town. But the State of California won't use its power to serve this Californian who belongs to a union.

ELSEWHERE IN this edition, you'll see a report on Assemblyman Crown's mystification that the governor should deny the cutbacks in medical care to crippled children.

Here too, the cold, black type tells a story. The state's communication on the cutbacks included an alphabetical list of conditions excluded from treatment.

SOME ARE listed twice under different alphabetical headings, so the counties can't miss them.

Under T is "Teeth, absence of, congenital or acquired," and under A is "Absence of teeth (congenital or acquired)," under B is "Baker's cyst" and under C, "Cyst, Baker's," while an E item is "Eyelid, ptosis" and P includes "Ptosis, eyelid."

Please don't get ptosis, kids!

Christmas edition

This is the annual Christmas edition of The East Bay Labor Journal. Correspondents' columns are on pages 9, 11 and 13 and union meeting notices on page 5.

Reagan labor policy challenged in courts

AFLCIO in ovations for President

(Story on President's speech,
Page 7)

The AFLCIO's Bal Harbour, Fla., convention squared away for hard and determined work at the head of the nation's progressive forces, dedicated to unity and an all out fight against the rightwing threat in 1968.

In a four-day convention climaxed by an enthusiastic demonstration of support for President Johnson, 943 delegates strongly reaffirmed the leadership of President George Meany and fashioned a program to meet the challenges and the problems of the late 1960s.

MEANY APPRAISAL

Meany summed up that "the American trade union movement is in fine shape and this convention proved that."

Re-elected for a seventh term as president of the AFLCIO along with Secretary-Treasurer William F. Schnitzler and the 27 members of the Executive Council, Meany predicted that "there is a great future for this organization."

Sessions witnessed a debate on the war in Viet Nam, culminating in an overwhelming vote of support for the Administration's position, and a classic example of trade union solidarity as delegates rallied to the striking copper workers with over \$500,000

MORE on page 16

Governor hit on aid cutback to crippled children

The Reagan administration's "economy" policy of denying services to people has penalized more than 1,000 crippled children, Assemblyman Robert W. Crown charged this week.

Reagan has gone on the defensive, denying there has been a cutback in the Crippled Children's Service program, but Crown produced the figures and facts to disprove the denial.

Both houses of the Legislature have petitioned the governor to end the cutbacks described by Crown as "the unhumane removal of 100 categories of treatment" from Crippled Children's Services.

And the Alameda County assemblyman produced a memo

MORE on page 16

New Year cruise — safe and fun

Alameda County labor's New Year's Eve boat ride and party offers unionists dancing, dinner, music and fun safe from the usual New Year's Eve hazard from wild drivers ashore.

For \$30 a couple or \$15 a person, far less than most New Year's celebrations cost, partygoers will sail from Jack London Square on the Harbor Prince.

The boat is heated, and if the weather turns bad it will stay at the dock for the party.

There'll be a hot dinner, dancing to Mike Tilles' six-

piece band, hors d'oeuvres and party favors — and no worry about wrong-way freeway drivers.

The New Year's Eve Party's purposes are fun and better acquaintance among union people.

Reservations can be made with the Alameda County Central Labor Council, 2315 Valdez Street, phone 444-6510.

The Harbor Prince will sail at 8 p.m., December 31 from the foot of Clay Street next to the KTVU building in Jack London Square.

Work starts Tuesday on the Acorn Project

Construction of the Building Trades Council-sponsored Acorn Redevelopment Project in Oakland will begin next Tuesday, Business Representative J. L. Childers told the council meeting this week.

A groundbreaking ceremony was to be held at 2 p.m., Thursday, December 21, with representatives of the BTC, redevelopment agency and state, local and federal government on hand.

AFFIRMATIVE ACTION

Childers also reported developments in two phases of programs on affirmative action on equal job opportunities — under the new Berkeley ordinance affecting construction contractors dealing with the city and in the Bay Area Rapid Transit District Labor Committee.

As the only labor representative on a Berkeley committee for affirmative action guidelines and criteria, he said, he found the first problem was countering misinformation on union hiring procedures.

EQUAL TREATMENT

At a committee meeting Monday night, he told the council, he had told minority representatives that qualified workers receive equal treatment by building trades unions regardless of race or color.

And he urged them to test their claims of union discrimination by bringing qualified workers to the unions for job referral.

Minority representatives on the committee, he said, insisted on a fixed quota of minority jobs but the proposal was ruled out by the city attorney.

The BART Labor Committee and NAACP representatives have agreed to establishment of a tripartite group with three members from minorities, three from employers and three from labor.

It will adjudicate and recommend solutions on discrimination complaints in BART construction.

ACORN GROUNDBREAKING

Main speaker at the Acorn Project groundbreaking at Tenth and Chesnut Streets was to be Chairman Art Hellender of the redevelopment agency, who was to be introduced by Congressman Jeffrey Cohelan.

The 479-unit middle-income housing development is to be complete in early 1969. First model apartments will be ready next April and first tenants are to move in next June.

CLC, Cal. Carpenters sue state

Labor's suit to end the Reagan administration's refusal of union members' pay claims—which in effect forces labor to do the state's job—is due for court hearing next month.

The suit, prepared by attorney Victor Van Bourg, was filed last week in San Francisco superior court by the Alameda County Central Labor Council and the California State Council of Carpenters.

It asks a writ of mandate to require Reagan's labor commissioner to accept and process claims for unpaid wages and benefit contributions, as the office had done traditionally for many years.

The new policy of Labor Commissioner William Hern has been in effect since last April. Union members have been told to take their claims back to their unions or to hire their own attorneys to collect money due them.

A number of other labor groups, including the Alameda County Building Trades Council, are expected to join in the suit.

At a press conference following

MORE on page 3



REPORTERS take notes as labor representatives explain why they are asking a court to order the new state administration's labor commissioner to accept wage claims of union members. At a press conference following filing of a suit are, left to right, attorney Victor Van Bourg, Anthony Ramos, secretary of the California State Council of Carpenters, and Richard K. Groulx, Alameda County Central Labor Council secretary.

HOW TO BUY

Your Social Security IS safe

By **SIDNEY MARGOLIUS**
Labor Consumer Advisor for Labor Journal

Copyright 1967

The Reader's Digest, October article about Social Security has caused a lot of feeling against Social Security and fears of its soundness, a reader writes.

You said it. The recent attacks have been more harmful than first realized and very disturbing especially to older people, who worry a lot anyway.

One arthritic widow of 76 was so disturbed she wrote to President Johnson asking for reassurance about the Digest article on Social Security "going bankrupt and in 10 years there wouldn't be any. I only get \$44 a month but very thankful for that, it helps me."

A 77-year-old widow wrote that she "cannot understand how the President can take money that has been paid in by people who are trying to take care of themselves. Another widow, 62, wrote that she is trying to hold on until age 65 when she will apply for her full benefits. But now she is frightened because the Reader's Digest claims there are only 14 more months of Social Security payments in this fund."

From the Reader's Digest she got the impression that the President "has been pilfering the fund and milking it dry for foreign aid assistance, and also pilfering the fund for these so-called trips to the moon."

NOW SHE wants to know whether she will get back the money she paid into the fund "if Congress or the President decides to do away with Social Security."

The Digest's insinuations were written by an old-time Government baiter named Charles Stevenson.

Several syndicated columnists, including William Buckley Jr., Paul Harvey and Don G. Campbell, have variously attacked Social Security as unfair to young workers or as running out of money.

Among organizations trying to discredit the Social Security program have been the mis-named Young Americans for Freedom, allied with former Senator Goldwater; several oil companies, including the Lion Oil Co. and the American Oil Co., and the U.S. Chamber of Commerce.

Paul Harvey has said "All that

is left in the Social Security kitty for your old age is a bunch of paper I.O.U.'s." This is a real distortion.

THE TRUTH is, these so-called "I.O.U.'s" are interest-earning Government bonds that banks and investors buy.

The Social Security Administration does not hide all the dollar bills paid into the fund in a vault. That way the fund would not earn the interest that helps make up part of Social Security benefits.

Dollar bills are only "paper I.O.U.'s," and only as strong as the Government. Your bank savings book is only an "I.O.U.," backed up by a Government guarantee.

Nor is it true, as the Digest alleged, that your Social Security contributions go into the "Treasury's general fund" with some of it going to finance "foreign aid, the moon race . . ." etc.

SOCIAL SECURITY contributions by law are maintained in a separate trust fund—distinct from the Treasury's general funds—and by law can be used only to pay Social Security benefits and administrative expenses.

MEDICARE TIPS

Here are some facts that people enrolled in Medicare should know:

- Private hospital rooms are not covered by Medicare unless your doctor affirms that a private room is medically necessary.

- Make sure the hospital or nursing home is a "participating" one. Some 98 per cent are, but make sure your doctor is sending you to one of these.

- Send in the first \$50 of paid doctor bills under Part B of Medicare. You don't have to send them in one at a time. You can accumulate them. But they do need to be sent to the carrier or intermediary (Blue Cross or designated insurance company handling this part of the program in your area). Once you have met the \$50 deductible, you are eligible for reimbursements for your doctor bills.

- It's still up to the doctor to decide whether to do the collecting, or have you pay him and then you collect from Social Security. But more and more doctors are agreeing to send in the bills themselves because that way they often get their money faster, we are told.

- Keep in mind that Part B (the doctor-bill insurance) covers rental of medical equipment like wheelchairs for use in the home only (rather unfairly, not in a nursing home).

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Christmas Homework—then and now

Christmas—1900

In 1900 many families spent Christmas Eve finishing up a 14-hour work day. Then they worked seven days a week in the garment trades and other industries with no vacations or holidays for as little as \$5. a week.



THIS XMAS LOOK FOR THE UNION LABEL WHEN YOU SHOP!



Christmas—1967

Today the holiday brings a different kind of Christmas homework—shopping, trimming the tree, distributing gifts. It's happy leisure for family living the labor movement achieved after years of struggle. It's symbolized by the union label. Look for the ILGWU label when you shop for women's or children's apparel. Look for the label on everything you buy!

Your own TV film library?

How many times have you glared back at the "boob tube" when you wanted to watch television but not all that drive!

Soon you will be able to walk over to a tape rack and pick out a film to run through your television set.

Next Spring in England, the Columbia Broadcasting System will demonstrate a "TV phonograph" which will allow you to do just that.

You could video tape a program you especially liked or you could buy prepared films on a number of subjects and play them back when it suited you.

The playback unit, the IBEW's "Technical Engineer" reports, is no larger than a breadbox and is expected to sell in England for around \$280 (U.S.), probably less if marketed here.

Initially intended for educational use in England, expansion to homes on this continent should be inevitable, the broadcasting union's magazine continues.

CBS expects a half hour color show and an hour of black and white programming can be carried on a film cartridge seven inches in diameter and half an inch wide.

First films will be available commercially in England in the spring of 1969. CBS, whose labs have been working on this Electronic Video Recording system for years, is not reporting any plans to go into the "film of knowledge" business in this country, but that doesn't mean they don't have any.—Utility Reporter.

Times change

These are the good old days you're going to miss in 1986.—Signalman's Journal.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

BURNETTS
NEW LUCKY'S
2268 TELEGRAPH AVENUE
"For the Best in Italian Food"
COCKTAIL LOUNGE

SIMMONS
Manufacturers of
LEATHER WORK GLOVES, MITTS
WELDERS' LEATHER GARMENTS
HOURS 8-5—Sat.: 8-3
SIMMONS GLOVE CO.
306 12th St., Oakland, Calif.
PHONE: 451-0462

Auto insurance probe planned

The Senate Anti-Trust and Monopoly Subcommittee is planning major hearings into questionable practices in automobile insurance in March or April of next year.

The announcement by Subcommittee Chairman Phillip Hart (D-Mich.) comes at a time when the House Judiciary Committee is seeking to decide whether it will conduct similar hearings or call for a probe by the Federal Trade Commission.

Most advocates of a strong investigation of the industry take a dim view of the FTC inquiry, holding that it would be less responsive to the public outcries against industry practices, than a Congressional Committee would be.

At Consumer Assembly '67, Dean Sharp, counsel for the Senate Subcommittee, called upon union leaders, particularly local union officers, to survey their members on their problems with auto insurance and send a report to Hart and the Senate Committee.

Sharp added that the initial phase of the Senate probe will be on underwriting practices but will also go into claims, rating systems and blackouts.

The Department of Transportation is already conducting a study of the industry.—United Rubber Worker.

Medicare

President Johnson has signed H.R. 13026 which continues through March 31, 1968 the \$3 monthly premium payments by persons enrolled under Part B, the supplementary medical insurance portion of the federal medicare program.

The new law also extends through March 31, 1968, the first general enrollment period for Part B which otherwise would have expired at the end of this year.

Oakland Floral Depot
MEMBER OF GARDENERS, FLORISTS
AND NURSERYMAN'S LOCAL No. 1206
1900 TELEGRAPH AVENUE
OAKLAND
Phone TEmplebar 2-0262

WESTERN TITLE GUARANTY COMPANY
BERKELEY . . . 841-7503
FREMONT . . . 797-4123
HAYWARD . . . 537-1165
LIVERMORE . . . 477-9120
OAKLAND . . . 893-8100
SAN LEANDRO . . . 483-4000

Setting Your MONEY'S WORTH

SHOPPERS for Consumers Union in twelve parts of the country bought unstuffed turkeys representing nine national and 13 regional brands, samples of two nationally distributed brands of frozen prestuffed turkey, and samples of tied turkey roasts and pan roasts.

The tied roast is simply boneless turkey meat—breast, thigh and sometimes leg—rolled and tied together largely intact. A pan roast is to a whole turkey about what hamburger is to steak. It's made up of roughly ground turkey meat and small pieces of whole turkey held together with turkey-based binders and, usually, with chemical binders as well.

The story in the November Consumer Reports points out that, unfortunately, most pan and tied roasts come in boxes labeled, simply "turkey roast," with no further distinction between the two. By examining the picture on the box carefully, you may be able to see the binding cord. If you can, it's probably a tied roast; if you can't it's probably a pan roast.

CONSUMER REPORTS found only the whole unstuffed turkey an attractive meat buy, although it's not as inexpensive as is popularly thought. A whole unstuffed turkey bought at 47 cents a pound translates into \$1.17 a pound for cooked turkey and skin, minus the bone and waste.

The stuffed turkeys turned out to be a particularly bad bargain. After the value of the stuffing ingredients was subtracted, the cost of the raw turkey itself came to about 77 cents a pound. That's a 30 cents per pound difference above the cost of the unstuffed turkey.

Since stuffing is potentially an excellent medium for the growth of bacteria, you must cook stuffed turkey frozen. This can require up to three hours more to cook than a thawed, unstuffed bird.

In the study by Consumers Union, cooked boneless meat from tied roasts cost, on the average, 53 cents more per pound than from unstuffed, whole turkeys; pan roasts, \$1.01 more.

Copyright 1967 by Consumers Union of U.S., Inc., Mt. Vernon, N.Y. Printed with permission. This material may not be used in advertising or for any commercial purpose.

CHAPEL of the OAKS

3007 TELEGRAPH AVENUE
TEmplebar 2-1800
Funeral Directors

EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County

1622 E. 12th STREET, OAKLAND, CALIF. 94606
Job Printing . . . 261-3980
Business Office . . . 261-3981
Editor . . . 261-3982
Advertising . . . 261-3983
261-3984

Second-Class postage paid at Oakland, California.
Subscription Rates — One year \$4.00; Single Copies 10 cents. Special Rates to Unions Subscribing in a body.

LABOR PAPER ADVISORY COMMITTEE
CENTRAL LABOR COUNCIL—Vic Brandt, Richard K. Groulx, Charles F. Jones, Leslie Moore, Ed Morgan.

BUILDING AND CONSTRUCTION TRADES COUNCIL—Elias L. Arellano, Leroy Barstow, C. R. Bartolini, J. L. Childers, Bruce Dillshaw.

JOE W. CHAUDET, General Manager
JOHN M. ESHLEMAN, Acting Editor

POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

Goodman's

ON
Jack London Square
CATERING
ENTIRE BAY AREA
BANQUET FACILITIES
100 TO 2,000
No. 10 Jack London Square
Phone 824-8180 Oakland

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



REWARD
\$100.00
FOR INFORMATION LEADING TO ARREST AND CONVICTION OF ANY ONE WHO ROBS OR ASSAULTS A BUS DRIVER ON AC TRANSIT.
893-5248

Office Employees gain in contract at Grand Auto

Members of Office & Technical Employees Local 29 at Grand Auto Stores won a 48-cent hourly pay and benefit increase package over three years last week after authorizing a strike if necessary.

The three-year agreement covers a total of 40 office employees at the chain's headquarters here and at its retail outlets throughout Northern California.

It raises their pay 12½ cents per hour in each of the contract's three years, adds new dental and prescription drug care, improves health and welfare and gives employees an additional paid holiday. The first year's pay raise is effective last September 1.

Aiding in negotiations which won the settlement was a Central Labor Council committee of Assistant Executive Secretary-Treasurer Ed Morgan and Bud Williams, senior business agent of Auto Machinists Lodge 1546, whose members also work at Grand Auto.

The Labor Council had voted strike sanction.

The new holiday, bringing the annual total to nine, is the individual employee's birthday. Dental care, financed by a \$9.50 monthly employer contribution, and drug care, paid for by a \$3.46 monthly contribution, cover employees and dependents.

Management also is to pay the full cost of dependent health and welfare coverage, part of which was formerly paid by employees.

Reed wins in Barbers election

Business Representative Jack M. Reed of Barbers 134 will move into the secretary-treasurer's job next year. Reed, who held the position in 1965, defeated incumbent Secretary-Treasurer Al V. Doyle in union balloting Monday for the one-year term.

Ray Luciano, William Murchison, and Al Chamorro were elected delegates to the Northern California Council.

All other officers were unopposed. Ray Luciano will continue as president, Don Forfang as vice president, Al Chamorro as recorder, Floyd Bueno as guide, Mel Ferreira as guardian, Hugh Dean and Mel Ferreira on the Finance Committee.

CLC, Carpenters Council sue Reagan, labor commissioner

Continued from page 1

ing filing of the suit, Labor Council Executive Secretary-Treasurer Richard K. Groulx and State Council of Carpenters Executive Secretary - Treasurer Anthony Ramos, blasted the new state policy. Groulx and Ramos have joined in the suit as individuals.

"This has been especially hard on little unions, with no treasury and no fulltime officials," Groulx said.

"For them it is an economic impossibility to collect without the state's help."

LACK STATE POWER

Not only small unions but all labor finds itself in an impossible position of trying to do the state's job without the state's powers," Groulx and Ramos pointed out.

And, because of the unfair burden on union members and their unions, the new setup can only profit employers, they said.

Essentially, they pointed out, the state's new policy has these deficiencies:

1. It forces unions to become agents of the state, doing its collection job for it, or it puts on individuals an impossible burden of hiring their own attorneys.

2. Unions and union members lack the subpoena power of the state to look at employers' books or the state's power to hold hearings, call in employers or otherwise prosecute wage claims speedily.

The amount of wages and benefit contributions is not even covered in the typical grievance procedure for settling dispute, since they are written into the contract. Thus there can be no dispute on them.

4. Even were grievance procedure adapted to to pay claim collection, workers would have to wait months to get their money from a defaulting employer. In contrast, under previous administrations, a phone call from the labor commissioner's office often was all that was needed for an employer to pay.

Refusal to handle claims of union members while accepting cases of others is flat discrimination against unionists.

Labor has never previously had to undertake collection of pay claims because "the law was there," said Groulx and Ramos, and the state—until the Reagan administration—had used its power to help workers.

CITES THE LAW

The court petition pinned

down the law's provisions, citing Section 217 of the Labor Code, requiring the labor commissioner to "inquire diligently for any violation," investigate, hold hearings and, if appropriate, institute action for penalties against employers.

Not only are unions handicapped in doing the state's wage claim job, but employers under federal law are specifically prohibited from making any payments to them, the petition noted.

The suit took issue with the way the new policy was launched, "secretly, without public hearings, without public notice and without notice to interested parties."

Groulx disclosed that in some cases, the labor commissioner had refused to act even when employers did not deny they owed money to workers.

"We believe hundreds of workers have been shorted by relatively small amounts—but not small to them—because of this policy," he commented.

He cited a recent instance from Auto & Ship Painters 1176 in which two members got paychecks totaling more than \$300, written on a closed bank account and were refused service by the labor commissioner.

Unless it is stopped, the new policy presages further reduction to service and staff cuts in line with the Reagan "economy" policy of the administration, the union spokesman warned.

"This policy," said Groulx, "is effectively depriving our weakest people of the help they need most."

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!



CHET DUNCAN is the newest staff representative of Public Employees Local 1675, AFS-CME. He is former coordinator of the University of Oregon Job Corps Center and a staff executive of CORE.

3 from East Bay labor on Crusade budget panels

Three Alameda County labor representatives are serving on United Bay Area Crusade budget panels which determine how the \$14,600,000 in 1967 Crusade contributions are to be distributed among social agencies.

The three panel members from labor are Elias Arellano, Sheet Metal Workers Local 216; Edward O. (Pete) Lee, Oakland Federation of Teachers Local 771, and Robert Luster, Laundry & Dry Cleaning Local 2.

Spellman death mourned

AFLCIO President George Meany, on behalf of the labor organization, has extended sympathy to the people and clergy of New York on Cardinal Spellman's death.

Granlund, charter Millmen's member, is dead at 102

William C. Granlund, whose long union career began with the struggles which launched Millmen's Local 550 in 1900, died last week just a month short of his 102nd birthday.

He was the last charter member of Local 550 and had been a strongly active union member for decades.

Born in Minnesota, January 16, 1866, he came to the East Bay in 1890 and went to work in the mill-cabinet industry where he became an early union supporter.

His efforts and those of others who wanted a fair shake from employers brought organization of Local 550, which was chartered April 12, 1900. Granlund was initiated April 20, 1900 and maintained his membership until his death.

Never an officer, he served on many union committees, supported the union in its struggles against employers and attended union meetings as long as he was able.

He died December 13 and his funeral at Melrose Baptist Church was crowded. He had been a longtime active member of the church.

His home was at 2023 Forty-seventh Avenue, Oakland. Survivors are a son, Wilbur, of Oakland; four daughters, Mrs. Irene Forsey and Mrs. Marjorie Hill of Oakland, Mrs. Myrtle Everest of Weaverville and Mrs. Verna Turner of Modesto; 12 grandchildren, 22 great grandchildren and two great great grandchildren.

Calif. jobless rate off

California's seasonally adjusted jobless rate dipped to 4.6 per cent last month.



You are invited to

Scenes of Christmas

Bring the family to the 14th Annual Christmas Tableaux. Here is the splendor of the real Christmas displayed for you in beautiful park-like settings. See the Shepherds and Their Flock • The Nativity • Carolers in the Snow • A Colorful Reindeer Scene • Wonderful 21 foot tall Christmas Tree • Plus reflecting pools, fountain, brightly lit trees.

Come as often as you wish to share in these beautiful scenes of Christmas. This annual event is presented as a community service.

MOUNTAIN VIEW CEMETERY

Over 100 years of service. 1863-1967. 5000 Piedmont Ave., Oakland. Ample parking. Drive-thru entrances at North End of Piedmont Ave. Scenes illuminated daily 5 p.m. to 10 p.m., December 14-28, 1967.

Why your PG&E bill goes up when the temperature goes down:

You're indoors more and need more heat.



You're cooking more hot meals.



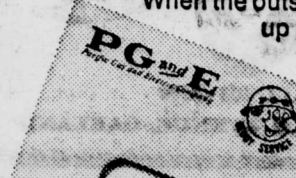
You need more lighting.



And you enjoy more TV and stereo.



So naturally, your winter PG&E bill goes up. When the outside temperature goes up again, your bill will go back down again.



145GE-T26 REV.

FREMONT U-SAVE LIQUORS

"Extra Values Everyday! — Why Pay More?"

4854 THORNTON AVE. Phone 793-7024 FREMONT, CALIF.
2 Blocks East of Freeway

Greetings

ROBERT W. CROWN

Assemblyman, 14th District
Alameda County

Best Wishes

LEE J. IMMEL

PAVING CONTRACTORS

13555 San Pablo Avenue

234-8656

San Pablo

EAST BAY EXCAVATING CO., INC.

WE SPECIALIZE IN INDUSTRIAL ENGINEERED FILLS
EQUIPMENT RENTALS — FULLY OPERATED

- LOADERS • GRADERS • DOZERS
- ROLLERS • DUMP TRUCKS • WATER TANKS

TRANSPORT SERVICE

GRADING — PAVING

IVALDI BROS.

538-5080

28814 MISSION BLVD., HAYWARD

Opposite Motor Movies

Oakmont Memorial Park

AN ENDOWMENT CARE CEMETERY

CEMETERY

MAUSOLEUM

CREMATORIUM

COLUMBARIUM

2099 RELIEZ VALLEY ROAD
END OF GRAYSON ROAD OFF TAYLOR BLVD.

LAFAYETTE, CALIFORNIA

935 - 3311

McGUIRE & HESTER

GENERAL CONTRACTORS

796 - 56th AVENUE

OAKLAND, CALIFORNIA

632-7676

TRADER VIC'S

Mon. - Fri.
11:30 A.M.
12 Midnight



Sat. - Sun.
4:30 P.M.
12 Midnight

CALL 653-3400

6500 SAN PABLO AVENUE, OAKLAND



MISS UNION MAID and two Santa Clauses told New York Christmas shoppers about the Marx Toy Company strike by the Machinists when they picketed at Macy's. They urged shoppers not to buy Marx products. Miss Un-

ion Maid is Betty Jo Carroll and the Santa Clauses are President David Rox of Machinists Lodge 797 and Kenneth Goods, Lodge 797 organizer. The strike has entered its seventh month in protest at low wages.

Printers get 4-day week in Mill Valley

What may be the first four-day week for printers anywhere was gained by San Francisco Typographical Union Local 21 at the weekly Mill Valley Record in Marin County.

The new agreement provides for four eight-hour shifts (32 hours a week). The scale is \$5.21 per hour (\$166.75 a week) for the day shift. It will increase to \$5.50 per hour (\$176.25 a week) in 1969.

In addition, the members will receive four weeks of vacation per year, pro rated from the first day of employment: \$6 a week in health and welfare contributions, \$7.25 a week per member in pension contribution, and eight paid holidays.

Textile Workers chief

The Textile Workers Union of America announced that Sol Stein, veteran union organizer, will serve the remainder of the term of office being vacated by John Chupka, union secretary-treasurer since 1953.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Oklahoma rebuffs open shop, spurns 'right to work' petitions

Oklahomans showed rare good judgment this month in declining to put a "right to work" proposal on the state ballot despite a well-financed signature campaign with paid "volunteer" petition circulators.

Three years ago, Oklahoma voters responded to a hard-hitting anti-right to work campaign by labor and turned down the proposal at the polls.

This year, proponents of the open shop amendment claimed they had secured enough signatures by the deadline to put it on the ballot. The state checked the names and found them insufficient.

News of the failure of open shop proponents got the AFLCIO convention at Bal Harbour, Fla., off to an optimistic start.

AFLCIO President George Meany said the experience in Oklahoma—for years the key target state of the National Right to Work Committee—"proves that

so-called 'right-to-work' is a dead issue in this country."

He suggested that "the responsible business community" take a sharp look at "the sorry record" of the "work" committee — "and then read it out of business."

Meany charged that the committee "is kept pasted together by a group of professional fund-raisers who milk gullible businessmen and then use these funds to pay handsome salaries to themselves and their fellow promoters so they can raise more money to repeat the cycle indefinitely.

"It has been a very profitable game for them and for the advertising agency representatives . . . who draw handsome commissions. In fact, the National Better Business Bureau reports that in one year total fund-raising expenses amounted to 42.2 per cent of income."

Patronize Our Advertisers!

COMPLETE RENTAL AND SALES ON WINTER SPORTS

Summer Rental—Camping Equipment—Surf Boards
OFF SALE LIQUORS

LONG BAIT SHOP

14600 SAN PABLO AVENUE

234 - 2388

SAN PABLO, CALIF.

Phone: 658-9400

KOHLER ELECTRIC PLANTS

500 THRU 200,000 WATTS

GAS, GASOLINE AND DIESEL

SALES — SERVICE — INSTALLATION

KING - KNIGHT CO. — DISTRIBUTOR

6202 CHRISTIE AVE.

EMERYVILLE, CALIF. 94608

CHRISTMAS GREETINGS

NUCLEAR ENGINEERING COMPANY

An Essential Utility of the Atomic Age

The Executive Office is Located in Walnut Creek, California.

Operations are Handled in Nevada and Kentucky at Our Radioactive Waste Disposal Facilities.

THE SHERWIN WILLIAMS CO.

1450 Sherwin Avenue

EMERYVILLE,

CALIFORNIA

652-2700

OFFICIAL UNION NOTICES

CARPENTERS 36

The regular meetings of Carpenters Local 36 are held the first and third Thursdays of each month at 761 12th St., Oakland at 8 p.m.

The office hours of the Financial Secretary's Office shall be 8 a.m. to 5 p.m. Monday through Thursday. Friday this office closes at 1 p.m.

Blood Bank Assessment No. 11 in the amount of \$1 is now due and payable.

The regular meeting of December 21 will not be held due to the Christmas holidays.

A special called meeting will be held on January 4, 1968 for the nomination and election of four delegates to the California State Council of Carpenters at Santa Rosa, Calif., on Tuesday, Wednesday, Thursday and Friday, February 13, 14, 15 and 16, 1968.

The Thirty-eighth Convention of the California State Council of Carpenters will be called to order at 10 a.m., Tuesday, Feb. 13, 1968.

Please be in attendance and nominate and vote for candidates of your choice.

The Executive Board, Business Representatives, and entire staff wish you a happy holiday season, and a prosperous New Year.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

▼ ▼ ▼

STEEL MACHINISTS 1304

Regular meeting Thursday, January 4, 1968. Executive Board meets 6:30 p.m. We hope your Holidays are Happy. 1968 is a Presidential Election Year. The propaganda will be appalling. Local 1304 is vitally interested in economic and social improvements for members. ALL members. Bear this in mind when the smear and smut appears. Okay? Okay.

Fraternally,
DAVE ARCA,
Rec.-Sec.

▼ ▼ ▼

BARBERS 134

The next regular union meeting will be held Thursday, Jan. 25, 1968 at 8 p.m. in the Labor Temple, 2315 Valdez St., Oakland.

IMPORTANT

The petition to raise adult haircuts will be read for the third time and voted on at the January 25, 1968 union meeting. Please plan to attend.

On January 10, 1968 at 8 p.m., our International Sec.-Treas., Mr. Sanders, is scheduled to speak to the membership in the Labor Temple, 2315 Valdez St., Oakland.

Henry Ostrosky's application to locate a Barber College on East 14th Street in Oakland was denied. He has since filed an appeal of this decision. The appeal was to have been heard on Monday, Dec. 18, 1967 at 10 a.m. This has been changed to Monday, Jan. 15, 1968 at 10 a.m. in the Alameda County Administration Bldg., 1221 Oak Street, Room 536, Oakland, Calif.

Fraternally,
AL DOYLE,
Sec.-Treas.

▼ ▼ ▼

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 86th Ave. Oakland.

Fraternally,
FRANK V. McINTOSH
Rec. Sec.

▼ ▼ ▼

PRINTING SPECIALTIES 677

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

▼ ▼ ▼

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards' meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Carpenters Federal Credit Union will hold their Annual membership meeting on Thursday evening, January 18, 1968 from 7:30 p.m. until 9:30 p.m. at the Labor Temple, 1050 Mattox Road, Hayward.

All members and their wives of Carpenters Local Union 1622 are invited to attend this meeting.

A Special Called Meeting will be held on Friday, Jan. 12, 1968 at 8:00 p.m. for the specific purpose of discussing what the members' desires are in negotiating our new contract.

Please make a special effort to be in attendance at this meeting.

The meeting of Thursday, Jan. 11, 1968 will be a special called meeting for the purpose of nominating and electing two delegates to the California State Council of Carpenters Convention at Santa Rosa, Feb. 13-16, 1968.

At the same meeting nomination and election for one member of the Sick Committee.

The Executive Board, Business Representatives and Office Personnel would like to take this opportunity to extend their best wishes to all members and their families for a most happy and prosperous season.

Section 2 of our Local Union By-laws has been amended to read: "Carpenters Local Union 1622 will hold their regular meetings on the second and fourth Thursdays of each month."

Our social event will be held on the fourth Thursday of each month following regular meeting.

All offices of the local Union will close at 1 p.m. on Friday.

Our blood bank is in need of donors. The local union will pay \$15 for each pint of blood donated. For information, inquire at the office of the financial secretary.

Fraternally,
A. W. RICE,
Rec. Sec.

▼ ▼ ▼

AFSCME, U.C. LOCAL 371

The next regular meeting of our Local Union will be at 2:00 p.m., Saturday, January 13, 1968, Room 155, Kroeber Hall, Berkeley Campus. Executive Board will meet at 12 noon. At the election held Saturday, December 9, 1967 all incumbents running were re-elected for the new term. Jude DeBose was elected Sergeant at Arms and Bruce Browning will be our new Trustee for the three year term. We welcome these two new men and remind ALL members that there is work to be done and volunteers are needed for committees to be formed to serve during the year. How about it fellows? Don't be shy as we need more participation in order to do the best job in working for all members' welfare.

Fraternally,
HAROLD LYMAN,
Sec.-Treas.

▼ ▼ ▼

PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C St., Hayward.

Fraternally,
AL CHASMAR,
Sec.

▼ ▼ ▼

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secy

E. B. MUNI EMPLOYEES 390

CITY OF BERKELEY 390
Tuesday, January 2, 4:30 p.m., Corporation Yard.

SOUTH COUNTY SCHOOLS 390H
Wednesday, January 3, 8 p.m., Martin School, 1000 Paseo Grande, San Lorenzo.

PORT OF OAKLAND 390P
Tuesday, January 9, 7:30 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

CITY OF RICHMOND 390D
Wednesday, January 10, 7:30 p.m., Corporation Yard.

EXECUTIVE BOARD
Thursday, January 11, 7:30 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

CITY OF EL CERRITO 390C
Monday, January 15, 4:30 p.m., Corporation Yard.

CITY OF OAKLAND 390F
Wednesday, January 17, 5 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

HIGHLAND HOSPITAL 390GH
Wednesday, January 24, 8 p.m., union office 150 Grand Avenue, Oakland, Suite 102.

FAIRMONT HOSPITAL 390GF
Thursday, January 25, 7:30 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

HIGHLAND HOSPITAL 390GH
Wednesday, December 27, 8 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

FAIRMONT HOSPITAL 390GF
Thursday, December 28, 7:30 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

Fraternally,
R. J. KRAUSE,
Pres.

▼ ▼ ▼

RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall, 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 1638 E. 14th St., Oakland.

The shop stewards' meetings will be held at 5 o'clock at the same address.

Fraternally,
JOHN M. WETZLER,
Sec.

▼ ▼ ▼

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JOAN WILSON,
Bus. Rep.

▼ ▼ ▼

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador St.

E.B. REGIONAL PARKS
Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS
Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

FREMONT SCHOOLS
Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS
Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS
Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 1:30 a.m. on the morning of the membership meetings.

Fraternally,
HENRY L. CLARKE,
Bus. Mgt.

RETAIL CLERKS 870

There will be no regular membership meetings during the month of December.

The officers and staff wish everyone a joyous holiday season.

Fraternally,
CHARLES F. JONES,
Pres.

▼ ▼ ▼

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1967, the dues of Carpenters Local 1158 are \$8.50 per month.

On Thursday, January 4, 1968, at 1967 Chestnut Street, Berkeley, California, there will be a special called meeting for the purpose of nominating and electing two delegates to attend the California State Convention at Santa Rosa, February 13 to 16, 1968.

At this meeting there also will be voting on whether to change section 20 of our By-Laws, by nominating and electing a Business Representative through the three Locals 1473; 1158 and 194, or to have section 20 remain as is.

Please try to attend this special called meeting. Refreshments will be served.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

▼ ▼ ▼

COM. TELEGRAPHERS 208

Delegates to the recent Union Convention urged their National Negotiating Committee to strive for a 15 per cent package in negotiating a new Contract next Spring. It was recommended that the amount negotiated by the Committee in 1968 be divided as follows:

1. 80 per cent for a percentage increase for all employees at all steps in the rate ranges;
2. 15 per cent for fringe benefits; such as improvement in hospitalization, pensions, vacations, etc.
3. 5 per cent to correct inequities in Job Classification structure to be applied equally in all departments.

The Committee is also urged to implement the full package on June 1, 1968.

The Company, as usual will resist our demands. We must be ready to fight if necessary to convert the intent of the delegates into real benefits.

Fraternally,
L. ROSS,
Pres.

▼ ▼ ▼

MILLMEN'S 550

At our Special Called Meeting held on November 17, 1967, the membership voted to increase the monthly dues by ninety cents (90¢) effective January 1, 1968. This increase in dues applies to all members of this Local Union.

Fraternally,
GEO. H. JOHNSON,
Fin. Sec.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10268 MacArthur Blvd., Oakland.

Fraternally,
DON CROSMAN,
Rec. Sec.

▼ ▼ ▼

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

All offices of the local union will close at 1 p.m. on Friday.

To renew membership in Local 1149's Blood Bank for 1968, send \$2 before March 31, 1968.

Fraternally,
JAMES ALLAN,
Rec. Sec.

▼ ▼ ▼

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F. M. GLADDEN,
Rec. Sec.

Weakening of FPC scope hit

The consumer would be the loser if Congress should exempt a large group of electric power companies from federal regulation, the AFLCIO warned.

Legislative Director Andrew J. Biemiller urged a House Commerce subcommittee to reject legislation shrinking the jurisdiction of the Federal Power Commission.

A bill sponsored by Rep. Paul G. Rogers (D-Fla.) would exempt privately-owned utilities operating in a single state without direct power tie-ins across state lines and all electric cooperatives financed by the Rural Electrification Administration.

Biemiller charged the legislation is primarily intended to afford relief for the Florida Power & Light Co. which has brought a court challenge to the jurisdiction of the FPC.

Mare Island locals merge

IBEW Locals 1781 and 2145 at Mare Island Naval Shipyard have merged as Local 2145.



**Carpenters Credit Union
of the Greater Bay Area**

PAUL HUDGINS, Manager

JOIN NOW . . .

SAVE WHEN IT'S EASIEST
BORROW WHEN YOU NEED IT MOST

Phone, write, or drop in . . .

533-3889

3361 MacArthur Blvd.
Oakland, Calif. 94602



TITLE INSURANCE and TRUST COMPANY

1700 WEBSTER STREET
OAKLAND, CALIFORNIA

Offices Located in Berkeley, Fremont,
Hayward, San Leandro and San Ramon

FRANK M. LOPES

CONCRETE CONTRACTOR
Patios — Sidewalks — Concrete for Permanence
3880 SOMERSET
CASTRO VALLEY, CALIFORNIA
581-3302

CHRISTMAS GREETINGS

The BABCOCK & WILCOX Company

450 Mission St. San Francisco
421-3484

NEW AND USED CARS

ROBERTS RAMBLER

1968 JAVELIN \$2459 Plus Freight
4917 EAST FOURTEENTH STREET
OAKLAND 1, CALIFORNIA

261-2387

569-5069

BEST WISHES
FOR
CHRISTMAS

HUBER, HUNT & NICHOLS

GENERAL CONTRACTORS

3235 Kifer Road

P. O. Box 608 Santa Clara, Calif.

Phone 245-4230

MILLER'S DAIRY BELLE FREEZE

• GOOD FOOD •

Served with promptness
and courtesy
783-8866

600 W. HARDER ROAD
HAYWARD, CALIFORNIA

CHRISTMAS GREETINGS

Mt. Diablo Savings & Loan Association

Insured Savings
PAID OR COMPOUNDED
QUARTERLY

700 Railroad Avenue
Corner 7th Street

Pittsburg, Calif.
Phone 432-3531

PATRONIZE OUR
ADVERTISERS!

CHRISTMAS GREETINGS

Western Kraft Corporation and

PAPERBOARD
MANUFACTURERS

West of 1st Street &
Garrard Blvd.

RICHMOND,
CALIFORNIA

CHRISTMAS GREETINGS

CARLSON'S BAKERS & CONFECTIONERS
400 OAK STREET OAKLAND

Fork Lift Trucks -- Repairs and Rebuilding

Parts — Tires — Motors Rebuilt — Continental Engines and Parts
Maintenance Service — Trucks Rented by Hour, Day, Week or
Month. Monthly Maintenance Service Anywhere, Anytime
at Your Plant or Ours

WESTERN LIFT TRUCK SERVICE

21031 WESTERN BLVD. HAYWARD

R & K INDUSTRIAL PRODUCTS

Manufacturers Industrial Solid Rubber Tire Wheels

1945 No. 7th STREET RICHMOND
234-7212

SUPREME RUG & CARPET CO.

Floor Covering Specialist — Also Rug & Carpet Cleaning
TONY FIELDS, Prop.

16549 E. 14th STREET SAN LEANDRO
351-1212

DENTAL PLATES

EXTRACTIONS—X-RAYS—PARTIAL PLATES
NO APPOINTMENT NECESSARY
HOURS: 8:30 TO 6:00—MON. THRU FRI
EASY CREDIT TERMS

VERY LOW PRICES

Drs. Tully, Hatton & Husted

22564 Mission Blvd. 581-1991 Hayward
Ultra Modern Ground Floor Office — NO STAIRS TO CLIMB

M. WILLIAMS & SONS, INC.

PAINTING CONTRACTORS

Industrial — Commercial — Residential

1246 20th AVENUE OAKLAND
261-9343

CHRISTMAS GREETINGS



OPEN 24 HOURS EVERYDAY
S & H Green Stamps

YOUR NEARBY, FRIENDLY MAYFAIR!
WHERE SHOPPING IS STILL A PLEASURE!

A VERY MERRY CHRISTMAS WALT'S 405 CLUB

FRAN CHAUDET — LOLLIE — CURLEY
RUBY — JIM — ELLIE — DELORES — TYE
EDDIE — LEON — MANNIE — RILEY
WALT & GEORGE GRONDONA, Proprietors

COMPTON'S

FOR

"The Food That You Like"

22351 FOOTHILL BLVD.
HAYWARD

Capwell's Shopping Center
Plenty of Parking Room

GREETINGS from

**BEN GOLDFARB
& ASSOCIATES**

INSURANCE

568-8990

JOHN'S

**BANQUET
ROOMS**

For All Occasions

1965 DAVIS ST.

SAN LEANDRO

562-3636

James R. Griffin

General Contractor

40979 Fremont Blvd.

FREMONT

657-1210

**WENTE
BROS.**

VINEYARDS

and

WINERIES

LIVERMORE
CALIFORNIA

President gets wild ovation as AFLCIO meet hails policies

The AFLCIO convention gave President Johnson a standing ovation in support of his domestic and national policies as he spoke to a nationwide television audience from the convention.

The President talked of war and peace—of his firm determination "to hold the line we have drawn against aggression" until Hanoi is willing to negotiate peace.

He spoke of historic progress at home and of the crucial role of the 1968 elections in determining whether the nation will continue to move forward or turn back.

Labor has fought consistently "for the greatest good for the greatest number," Johnson said, "for the kind of programs that would make this country better for your children than it had been for you."

And it had answered with a "resounding yes" the question asked time and again by American soldiers, "are the folks back home really behind us?"

WILD DEMONSTRATION

The crowded convention hall erupted into a wildly cheering demonstration. Thirty-eight times during the half-hour speech, cheers or standing ovations.

The President spoke of the accomplishments of medicare, aid to education, minimum wage protection, the battle against poverty, historic progress on civil rights, on immigration reform, an unprecedented 81 months of national prosperity.

Conservation measures, pollution control, a long list of consumer protection laws, including the meat inspection measure just sent to the White House—all these and more, the President said, were triumphs for all America.

Johnson reminded the delegates that on most of these issues the vast majority of Republicans in Congress, "lined up like wooden

soldiers of the status quo," voted to kill these bills.

'WOODEN SOLDIERS'

The replacement of liberal Democrats who helped write the "historic" legislative record of the 89th Congress by "Republican nay-sayers" had added "deadweight" to the House this year, Johnson said. The result has been that "America's advance has been temporarily slowed."

"We still have to meet the great tests of our time—improving our educational and our medical systems, rebuilding our cities, providing jobs for all who can work, ending lawlessness in our streets, controlling our crime, uniting our people in common and progressive purpose."

"This is our national agenda. It can only succeed if there are men in Congress and the Administration who will make it their personal agenda."

For the first time, Johnson said, the nation is engaged in a fighting war without wage and price controls. "Voluntary restraint," he said, "has made involuntary curbs unnecessary. Your government wants to keep it that way."

The President spoke solemnly of "the tragic but vital struggle in Viet Nam," the "torture" of having to send American youth to "risk their lives for liberty and freedom," the "regret" at spending dollars for war "that we want to spend on the works of peace here at home."

He appealed to those who dissent from America's Viet Nam policy to "bring me just one workable solution to end the war."

State jobs set record

Civilian employment in California in November was 7,487,000 an all time high. Construction, however, employed fewer persons than a year earlier.

CHRISTMAS GREETINGS

McFARLAND ROOFING COMPANY

22459 Western Blvd., Hayward, California

CARL CHRISTY

PHONE: 581-4522

CHRISTMAS GREETINGS

WEST COAST WELDING CO.

JIM FORT

Since 1914 — Downtown Oakland

461 - 25th STREET

444-1311

OAKLAND

ADAGE APPLIANCES

REFRIGERATOR AND WASHING MACHINE REPAIRS
REBUILT APPLIANCES

565 - 11th STREET 893-8379 OAKLAND

PALMA CEIA CYCLERY

BOB BROWN

Bicycle Repairs and Sales

24046 Hesperian Blvd., Hayward, Calif.

783-0800

WINTON SHOPPING CENTER

FAIRWAY SHOPPING CENTER

HOME OF THE FABULOUS GOURMET HOUSE

31119 Mission Blvd. 471-2818 Hayward

BEST WISHES

TECHNICOLOR CORPORATION

AN EQUAL OPPORTUNITY EMPLOYER

401 EIGHTH STREET

SAN FRANCISCO

HOUSE OF CAMERAS

PHOTO EQUIPMENT — SALES AND SERVICE

31121 MISSION BLVD.

HAYWARD

471-4466

BERKELEY WOODCRAFT SHOP

UNFINISHED FURNITURE AND
CABINETS MADE TO ORDER

1814 SAN PABLO AVENUE

848-0818

BERKELEY

JUDGE DELMAR W. BROBST

Oakland Municipal Court

Department 9

E. M. KING

Coroner — Public Administrator

ALAMEDA COUNTY

BIRTHDAY CAKES BY

NELDAM'S

WEDDING & PARTY CAKES — FRENCH & DANISH PASTRY

No Order Too Big to Fill

RHEEM CENTER

MORAGA

OAKLAND STORE, 3401 TELEGRAPH AVE.

Phone 376-5012

658-1967

CHRISTMAS GREETINGS

MOTHER'S CAKE & COOKIE CO.

Christmas Greetings To All Our Friends

COLL & LEVY

CONCORD BLVD. AT GRANT ST.

Phone 685-2440

CONCORD

OAKLAND MACHINE WORKS

561 - 4th STREET

OAKLAND, CALIFORNIA

893-7644

JAMES REMIND-O-TIMER CO.
MAKERS OF "JAMES REMIND-O-TIMER"
It Reminds, So You Can Forget

5307 East 14th St. 532-7836 OAKLAND

BEST WISHES

DOUGLAS R. PAGE

1475 N. Broadway Martinez, Calif. 94596
228-1721

CHRISTMAS GREETINGS

CONDON, DOLGIN, KULLY & JAMESON

P. O. BOX 1111 MARTINEZ, CALIFORNIA

CHRISTMAS GREETINGS

FREMONT GLASS CO.

AUTO — WINDOW — PLATE — LEADED DIAMONDS
Commercial Glazing — Insurance Replacements

37276 MAPLE STREET FREMONT
793-3003

NAT LENA CONSTRUCTION CO.

CONCRETE CONTRACTOR

1174 - 19th Street Oakland, Calif
444-2630

MODERN RADIO DISPATCHED EQUIPMENT

REDGEWICK & BANKE, INC.

DOZERS — DUMP TRUCKS — GRADERS — LOADERS
ROCK FILL — EQUIPMENT RENTALS

351-0616 or 782-0400

25599 HUNTWOOD AVE. HAYWARD

EXCAVATING — GRADING — PAVING

WHAT'S SO
DIFFERENT
ABOUT A
BANK OF
FREMONT
DOLLAR?



The Bank of Fremont Dollar Is Worth \$4*

*When you bank your dollars in a FREE CHECKING ACCOUNT at Bank of Fremont you save up to \$4 per month in service charges (within a minimum balance of \$200 or more.)

BANK OF FREMONT

The Pathfinder Bank

37060 Post Street, Fremont, California / Tel. 793-8010

A Member of the Federal Deposit Insurance Corporation

WILLIAM B. ANDRADE

Cement Contractor

Commercial Residential

4874 PROCTOR ROAD
CASTRO VALLEY
582-2687

Complete Real Estate
Counseling Service

SPECIALISTS IN
ORINDA AND MORAGA
PROPERTIES

**MASSIE &
UNDERWOOD**

REALTORS

Phone 254 - 4322

4 BRYANT WAY
ORINDA

**RICE-A-RONI...A
DELICIOUS CHANGE
FROM POTATOES**



Everything is in the package.
Rice and vermicelli. Rich herb-
seasoned broth mix. Ready in
minutes! Six superb flavors:
Chicken, Beef, Spanish,
Cheese, Chinese Fried and
Wild. From Golden Grain.

**CHARLES P.
BANNON**

MORTUARY

6800 E. 14th Street
OAKLAND
CALIFORNIA

632-1011

CHRISTMAS GREETINGS TO THE AFL-CIO
TOOL RENTALS & GARDEN SUPPLIES

KELLY'S RENTAL & SALES

44300 Warm Springs Blvd. OLiver 6-2368 FREMONT 94535

CHRISTMAS GREETINGS

EAST BAY DISPOSAL SERVICE

4510 Williams Street 797 - 0440 Fremont

McBROOM & CECCHINI
GENERAL CONTRACTORS

1831 EMBARCADERO
OAKLAND 4, CALIFORNIA

536-8920

L. NEWMAN TOOL, DIE & MACHINE WORKS

1001 - 24th STREET
OAKLAND, CALIFORNIA

832-5523

BANCHERO'S

Relax and Enjoy Our Famous Italian Dinners
Visit Our Cocktail Lounge

20102 MISSION BLVD.
HAYWARD, CALIFORNIA

276-7355

BEST WISHES

HOEY, HOEY & HALL

228-5840

630 COURT STREET
MARTINEZ

ALL-JERSEY FARMS

DRIVE-IN MILK DEPOTS

Queen of Quality Milk — At Your All-Jersey Farms
Extra Food Value — Extra Energy — Extra Good Flavor
TWO LOCATIONS TO SERVE YOU

23634 Hesperian Blvd., Hayward
ELgin 7-1500

14790 Washington Ave., San Leandro
ELgin 1-4363



Retail Clerks Local 870

BY CHARLES F. JONES

The Board of Trustees of the Northern California Retail Clerks Employers Welfare Fund has authorized reimbursement to each eligible member (active or retired) for the premiums he or she has paid for Part "B" of Medicare, commencing April 1, 1967. This means the \$3 monthly premium for the member aged 65 or over and the \$3 monthly premium for the spouse aged 65 or over. Reimbursement will be made for all months the employee is eligible under the Northern California Retail Clerks-Employers Welfare Fund. Application for reimbursement must be filed prior to the end of January for the last half of each calendar year and prior to the end of July for the first half of each calendar year, except that the initial reimbursement shall be for the period April 1 through Dec. 31, 1967. **PLEASE CALL YOUR LOCAL UNION OFFICE FOR THE APPLICATION FORM FOR REIMBURSEMENT.** Retirees will be mailed the forms from the Trust office.

The members of Local 870 working under the food agreement met last week and voted on new proposals to be presented to the food employers for negotiations. The present food store agreement expires on February 29, 1968. The first negotiation meeting with the employers will be held this week.

IN MEMORIAM:

We regret to announce the deaths of Brother Robert W. Kleinhammer, a registered pharmacist, who passed away December 6, and Brother Dennis W. Bihner of GEM, who passed away December 14. We extend the sympathy of the Local to the families of our late brothers.

Barbers 134

BY JACK M. REED

Brothers, last Thursday morning we received a call from the State Barber Board informing us that the scheduled appeal hearing of the barber college would be postponed to Monday, January 15 at 10 a.m. in the County Administration Building, 1221 Oak Street, Room 536. We are indeed sorry that we could not inform all our members and others in time.

Reporting on our election Monday the officers for 1968 are Ray Luciano, President; Don Forfang, Vice President; Secretary-Treasurer, Jack M. Reed; Recorder, Al Chammoro; Guide, Floyd Bueno; Guardian, Mel Ferreira; Finance Committee, Hugh Dean, Mel Ferreira; Delegates to the Northern California Council, Ray Luciano, William Murchison, Al Chammoro.

As in past years your finance committee will audit your dues books and check for any errors that may have occurred. Please bring your due up to date and

turn in your books. As this is a lengthy job, your cooperation will be appreciated. On behalf of your officers, I would like to wish all the brothers a very Merry Christmas.

Steamfitters Local 342

BY JIM MARTIN

With our Union's election of Officers concluded, we look forward to the installation of our re-elected and newly elected Officers who will represent you for the next three years. Installation of Officers will be held on Thursday, January 4, 1968, and U. A. General Secretary - Treasurer, Martin J. Ward, has advised that he will install the Officers.

I wish to take this opportunity to thank the membership for selecting me to continue to serve you as the Union's Business Manager and Financial Secretary. It has been an honor and a privilege to represent you over the years.

In closing this column for 1967, may I extend to the newly elected Officers my congratulations and collectively we can represent our membership as we have in the past, continuing to upgrade the wages, hours and working conditions of our Union.

Steelworkers post

James C. O'Brien, former executive director of the Steelworkers Committee on Older & Retired Workers, has been named political action director for the union.

Steel Machinists 1304

BY DAVE ARCA

Hi. Pepper to pepper. Salt to salt. If you misjudge Unions, it's not OUR fault. It's Yours.

Apathetic members may have many fine ideas. Unless we hear them, we don't know them. We can't communicate with silence.

We read recently where the "Liberal Left," "Radical Right" and "Militant Minority," is now opposed by a "Silent Majority." We're not impressed. A Majority that's silent, isn't saying much.

Occasionally, members mention their wives read these reports. That's great. Women are wonderful when friendly. And, are meaner than males when angry. If the Silent Majority includes women, could be the silence is only until they catch their breath.

We're joshing. Ladies have an impressive importance of their own. They're a catalyst for energy. Whenever an all male effort is lagging, involving Ladies gives the old Boys a lift.

All Alameda County COPE campaigns would have bogged down badly had not the Ladies bailed us out. In 1968, the Presidency of the United States may damn well depend on the whims of Women.

If Labor has a maternal meaning for Women, Labor also is important to the Paternal source of family income. When members' wives overcome their animosity to Unions, they may find we're a friend not a foe. Okay?

BOLTON'S LIQUORS

1885 SOLANO AVE., BERKELEY

Finest in Wines and Spirits

FREE GIFT WRAP—FREE DELIVERY

526-7022

NACO, INC.

PIPE FABRICATING

1401 MIDDLE HARBOR ROAD, OAKLAND

452-1331

CLOVERDALE CREAMERY

Delivery in

Hayward — Fremont — Union City — Newark

COMPLETE LINE OF DAIRY PRODUCTS

CALL 797-1303

37085 FREMONT BLVD.

FREMONT

OAKLAND SCAVENGER COMPANY

2601 PERALTA STREET

OAKLAND, CALIFORNIA

832-3412

EASTBAY HEADQUARTERS FOR

• PLYMOUTH • CHRYSLER • VALIANT
• BARRACUDA • IMPERIAL

SALES—LEASING

TOP QUALITY USED CARS—ALL SAFETY TESTED

JIM DI BARI'S

MELROSE MOTORS INC.

4431 E. 14th ST., OAKLAND

1 BLOCK S. OF HIGH ST.

CALL 532-8772

UNIVERSAL FLAVORS & SYRUPS CO.

Phone: 653-0707

PUNCH SYRUPS — ALL FLAVORS

1818 HARMON

BERKELEY

Kaufman's Draperies of Berkeley

The Bay Area's Largest Drapery Store

2058 UNIVERSITY AVENUE

845-5203

BERKELEY

CHRISTMAS GREETINGS

E. E. RICHTER & SON

Factory Representatives of

Wisconsin Motor Corp. - Gill Spark Arrestors

6598 Hollis Street

Phone 658-1100

Emeryville, Calif.

CONCORD INN GARDEN HOTEL

CONTRA COSTA'S NEWEST AND FINEST

COCKTAILS - DINING BANQUETS

1601 WILLOW PASS ROAD, CONCORD

682-7330

EVERYTHING FOR YOUR PARTY

MISSION RANCH LIQUORS

2000-B Driscoll Road

656-7348

Fremont

Frank & Josephine Polvorosa, Props.

John Polvorosa, Mgr.

DREISBACH COLD STORAGE CO., Inc.

2530 E. 11th STREET

OAKLAND, CALIFORNIA

NILES SAND & GRAVEL CO.

FREMONT, CALIFORNIA

793-0331

BEST WISHES

BRILL ELECTRONICS

WHOLESALE DISTRIBUTORS

610 E. 10th STREET

OAKLAND, CALIFORNIA

Phone 834-5888

CHRISTMAS GREETINGS

The Masters

BILL ADAMS

3320 Foothill Blvd.

Oakland

Phone 533-1060

CHRISTMAS GREETINGS
JOHNSTON REXALL DRUGS
 1305 MacArthur Blvd. PHONE 483-1212 San Leandro, Calif.

GUNITE
 EMSCO OF SAN FRANCISCO
 34 YEARS' EXPERIENCE
 ALL PHASES GUNITE APPLICATION
 796 - 66th AVENUE OAKLAND

Christmas Greetings to the AFL-CIO
ALCAN METAL POWDERS, INC.
 1069 SECOND STREET
 BERKELEY, CALIFORNIA
 526 - 3722

GREETINGS
DURA BELTING
 Flat — Flexwall — Flanges — Cleats
DURA BELTING MANUFACTURING CO., Inc.
 715 HEINZ AVENUE BERKELEY
 841 - 2612

THE GROTTTO
SPECIALIZING IN SEA FOOD
 SERVING
 LUNCHES • DINNERS
 EXCELLENT SEAFOOD CUISINE
 ★ CHOICE STEAKS & CHOPS
 BROILED TO PERFECTION
 A menu for one & all
 VISIT OUR PLUSH COCKTAIL LOUNGE
 RELAX IN A PLEASANT
 ATMOSPHERE OVERLOOKING THE WATER
 Call 893 - 2244
 65 JACK LONDON SQUARE

JENKIN BROS. ACME TOWING SERVICE, INC.
 AUTOMOTIVE RECONSTRUCTION
 24 - HOUR TOW SERVICE
 Vernon Montgomery, Manager
 537 - 24th STREET OAKLAND, CALIF.
 444 - 2020

WILLAMETTE IRON and STEEL COMPANY
 SINCE 1865

Ship Repair . . . Drydocking . . . Conversions
 Complete Design Engineering, Machine & Plate Shop Facilities

PORTLAND, OREGON .. and .. RICHMOND, CALIFORNIA
 2800 N. W. Font Avenue 1311 Canal Blvd.
 Capitol 2-9311 233-7500

Mac Will Keep You in Good
 Spirits at The
Holiday Liquors
 DANVILLE GARDEN
 SHOPPING CENTER
 Danville Hwy. Danville
 2929 Ygnacio Valley Road
 WALNUT CREEK
 37 Clayton Valley Center
 CONCORD

GLASS
 AUTO — HOME — STORES
 Insurance Work Invited
 GLAZING
 CONTRACTORS
 STORE FRONTS
 Livermore Glass Co.
 FREE ESTIMATES
 447 - 0646
 2321 - FIRST STREET
 LIVERMORE

**PATRONIZE OUR
 ADVERTISERS!**

**RYDER
 TRUCK RENTAL**
 2400 ADELINE STREET
 OAKLAND
 452-2190
 SAN FRANCISCO
 735 HARRISON STREET
 421-4116

**M. A. WEBB
 PAINTING CO.**
 2151 WAYNE AVE.
 San Leandro, Calif.
 351-4951

Best Wishes
LITTLE ELECTRICAL CONSTRUCTION, Inc.
 ROBERT A. LITTLE
 25222 CYPRESS AVENUE, HAYWARD 782 - 6110

WONDER METAL PRODUCTS, INC.
 580 HARLAN STREET
 SAN LEANDRO, CALIFORNIA
 357 - 9252

CHRISTMAS GREETINGS
McGRATH STEEL COMPANY

6655 HOLLIS STREET EMERYVILLE

HOTEL SHAW
 Downtown San Francisco
 Near Civic Center and Bus Depot
 1112 MARKET at McALLISTER
 Single \$6.50 up—Double \$8.50 up—Family Rates
 Free TV and Radio in Each Room
 For Reservation Phone Market 6-5200

FLEXALUM AWNINGS & PATIO COVERS
 CUSTOM MADE TO FIT EVERY TYPE HOME
 SEE YOUR LOCAL DEALER

FRED J. EARLY COMPANY

WINSTON BROS. COMPANY

DONALD W. DRAKE COMPANY
 A Joint Venture

1916 BROADWAY
 Oakland

VFW Union Labor Post

BY G. C. BLACK

THE VETERANS PENSION AND READJUSTMENT ACT OF 1967 (Continued 5th of series)

17. Extends the age limitations for the War Orphan's Educational Assistance Program from 23 to 26.

18. Provides apprenticeship (up to 36 months) or other on-job training (limited to 24 months) with a monthly training assistance as follows:

	NO DEP.	ONE DEP.	MORE DEP.
First six months	\$80	\$90	\$100
Second six months	60	70	80
Third six months	40	50	60
Fourth and any succeeding six month period	20	30	40

19. Provides farm cooperative training of 36 months (12 clock hours per week of institutional instruction required) with a monthly allowance as follows: \$105 no dependents, \$125 one dependent, \$145 two dependents plus \$7 per month for each dependent in excess of two.

20. Provides flight training for eligible veterans who have a valid private pilot license or the equivalent in flight training hours, and who can meet the medical requirements necessary for a commercial pilot's license. The educational allowance is to be computed at 90 per cent of the established charges for tuition and fees for similarly circumstanced non-veterans enrolled in the same flight training course, with each \$130 paid to a veteran to cancel one month of training eligibility.

21. Extends the final cut-off date for W.W. II Home Loans or Small Business Loans to July 25, 1970. Method of computation of eligibility termination date of each individual veteran not changed.

22. Extends the maximum limit on direct home loans from \$17,500 to \$25,000 in areas where the Administrator finds cost levels to require. It is expected that intermediate increments will be established.

There you have it, comrades. That wraps up the latest on veterans benefits.

Clothing union gains

Organizing drives expanded the Amalgamated Clothing Workers' membership at a rate of 7.5 to 8 per cent over the five months ending in November, 1967.

GEORGE R. DOTSON

CONTRACTOR

21876 Main Street

HAYWARD

581-1167

CHRISTMAS GREETINGS

O. F.

FENSTERMACHER

675 RAILROAD AVENUE
Pittsburg, California

Phone 432-4787

Notice to correspondents

Because of the holidays, correspondents are urged to get their columns for the January 5 edition in by Thursday of next week.

Labor launches campaign to aid copper strikers

Two key departments of the AFLCIO are setting up intensive programs to assist the 60,000 strikers in the non-ferrous metals industry.

Twenty-two AFLCIO unions are involved in the strike, which has been in progress for almost six months, with no sign of a realistic employer offer.

William L. Kircher, AFLCIO director of organization, has alerted regional offices in each affected area to step up their support of the strike.

The regional heads have been instructed to mobilize the AFLCIO central bodies in each area.

"This is a clear-cut case of rich and powerful corporations standing pat on a totally inadequate contract proposal, counting on their wealth to win out," said Kircher.

Leo Perlis, AFLCIO director of Community Services Activities, has directed his top field staff to tour strike sites, making sure there is full liaison between the unions and the state and local welfare agencies.

Demand the Union Label!

Carpenters Credit Union

BY PAUL HUDGINS

Christmas money was available to many carpenters, quickly and easily, because they had been saving a little all through the year.

It's easy to borrow at your credit union if you have established a pattern of regular savings, a little out of each full paycheck.

Regular savings is an indication to the loan committee that you have some control over your spending, and will be able to repay a loan.

Take it off the top before you spend the rest. Only the part you save is really yours. The rest was spent before you got it. You know you should be saving something when working full-time. There is always a rainy day coming, and unexpected emergencies come sooner or later.

Quick loans in emergency are easy for established members with a good record of regular savings.

Your credit union really is your best place for savings and your safest place to borrow. Interest rates on loans are the lowest obtainable, and lower than at any lending agency. Your credit union can save you many dollars on "cost of credit," even compared to department stores and bank credit cards. The bank credit cards charge you 50 per cent more than any credit union.

Carpenters join this credit union with a \$1 initiation fee and \$5 or more in savings. Then add any odd amount anytime, and keep your savings growing.

GOLDEN JERSEY DAIRY

LOCALLY OWNED — REALLY FRESH

FOR HOME DELIVERY, CALL 526-2343
Visit Our Drive In at 11090 San Pablo Ave.

El Cerrito

MacKEE DRUG CO.

RAY DAMI, Prop.

PRESCRIPTIONS

WASHINGTON AT 8th STREET

444-2550

OAKLAND

BERKELEY AUTO ENAMELING CO.

Auto Painting - Body and Fender Work

Frames Straightened - DuPont Auto Refinishing

1935 ADDISON STREET, BERKELEY

841-2106

A Business Built on Personal Service Since 1920

PARAMOUNT ELECTRIC CO.

Wiring — Lighting Fixtures — Supplies

VISIT OUR SHOWROOM

4216 Telegraph Ave.

658-0257

Oakland

AL WEBER & SONS

GREETINGS TO THE AFL-CIO

T. Y. LIN, KULKA, YANG & ASSOCIATE

CONSULTING STRUCTURAL ENGINEERING

15 VANDEWATER ST.

982-1050

San Francisco 94133

ANDKER-PETERSEN

THE HOME CHAPEL

A Truly Personal Service Within the Reach of All

1445 FIFTH AVENUE

OAKLAND, CALIFORNIA

451-6345

RAYMOND

CONCRETE PILE DIVISION

PHONE 569-3114

156 - 98th Avenue

Oakland, Calif. 94603

McCORKLE CONTROLS

GAS and OIL BURNER CONTROLS — THERMOSTATS

1440 4th Street

BERKELEY

527-2217

C. NORMAN PETERSON CO.

GENERAL CONTRACTORS

BUILDERS FOR INDUSTRY

2830 NINTH STREET

BERKELEY

841-2810

CHRISTMAS GREETINGS

COCHRAN & CELLI

CHEVROLET SALES & SERVICE

CHEVROLET BLOCK

12th and HARRISON STREETS

OAKLAND, CALIFORNIA

444-0055

FOR LUNCHEON OR DINNER

THE WORLD FAMOUS

EXPOSITION

FISH GROTTO No. 1

The Wharf's Finest Grotto

SIL OLIVA, Mgr. Fisherman's Wharf

673-9565

FRUIN-COLNON CONTRACTING CO.

General Contractors

30120 Industrial Park Way

HAYWARD

471-5577

OAKLAND SCAVENGER COMPANY

2601 PERALTA STREET

OAKLAND, CALIFORNIA

832-3412

846-2577

JAMES VOULTSIDES, Prop.

STANDARD CHEESE CO.

MANUFACTURERS OF CHEESE

Imported and Domestic Type

P. O. Box 192

Pleasanton, Calif.

EAST BAY SHEET METAL WORKS

Commercial and Industrial Sheet Metal Work

Heating and Ventilating

1101 MARKET STREET

444-4104

OAKLAND

A. TURPIN & SONS

GENERAL ENGINEERING — CONTRACTORS

418 KAHRS AVE.

PLEASANT HILL

934-7291

JUDGE ROY C. PUCCI

Fremont - Newark - Union City

MUNICIPAL COURT

STORE No. 1
Downtown Branch
1101 Broadway
451-0740STORE No. 2
331 - 30th Street
Hospital Center Branch
893-5417**LEO'S NORMAL PHARMACY**

LEO BAUM, Prop.

Drugs — Prescription Specialists — Surgical Supplies
We Deliver Anywhere

OAKLAND

CALIFORNIA

CHRISTMAS GREETINGS

ROLAND C. DAVIS
ROBERT P. COWELL
PHILIP PAUL BOWE2150 FRANKLIN STREET
OAKLAND, CALIFORNIA

CHRISTMAS GREETINGS

OSCAR C. HOLMES

MENLO PARK, CALIFORNIA

**FREMONT SAVINGS**AND LOAN ASSOCIATION
(FORMERLY IRVINGTON SAVINGS)

P. O. BOX 1368

40587 FREMONT BOULEVARD

PHONE 656-5406

FREMONT, CALIF. 94538

TALLMAN TV & STEREO

Color Sales and Service

ZENITH — VM — RCA

40931 FREMONT BLVD.

FREMONT

(Irvington District)

656-6511

LUXURY CABSINDEPENDENTLY
OWNED AND OPERATED

451-4010

Office — 684 - 12th STREET

Oakland, California

CHRISTMAS
GREETINGS**WILLIAM H. GALE, Jr.**

62 West Neal Street

PLEASANTON,
CALIFORNIA

846-2876

**FRED
KELLAWAY
BETTER
HARDWARE
PAINTS**The Builders
Paradise of
SuppliesPhone 934-9526
2721 NO. MAIN ST.
WALNUT CREEKCHRISTMAS
GREETINGS

Joseph E. Smith

Wm. Shannon Parrish

C. Paul Paduck

Edwin A. Clancy, Jr.

Dean W. Wright

David R. Nelson

Kenneth A. Meade

Phillip J. Smith

Gordon R. Gaines

PARK & SMITH

AUTO ELECTRICIANS • RADIATOR REPAIRING

706 Atherton

581-4284

Hayward, Calif.

THE PIZZA OVEN

15801 EAST 14th STREET

SAN LEANDEO

Enjoy Pizza in your car, or in the Dining Room

Drive-In Service

Orders to Take Out

John Brussaly

276-4477

CHRISTMAS GREETINGS

BESLER CORPORATION

4053 Harland St.

Emeryville

652-0921

HINK'S APPLIANCE STORE

Berkeley Home of Famous Brands

Frigidaire
General Electric
Maytag
Kitchen Aid
Hoyt & Rudd HeatersMagic Chef
Magnavox
Ampex
Pilot
Wedgewood

2440 Shattuck Ave. at Haste Street

845-1100

BERKELEY

PATRONIZE OUR ADVERTISERS!

CHRISTMAS GREETINGS

MODULUX INC.

Newark, California

581-4080

Phones:

ELgin 1-5020

A. R. PETERSON & SONS, Inc.

SHEET METAL AND

AIR CONDITIONING CONTRACTORS

22851 SUTRO STREET

HAYWARD, CALIF.

2401 GROVE WAY

BECKETT & FEDERIGHI

GENERAL CONTRACTORS

1441 FRANKLIN STREET

OAKLAND, CALIFORNIA

452-0277

AFSCME, Local 371 'Info'

BY NAT DICKERSON

There was a time when the Personnel Office publication, "Personnel News," was chock full of promotion announcements. To avoid a previous misunderstanding, this has nothing to do with the present Personnel Office publication entitled "Campus News."

What we are trying to say is, despite the increased enrollment of students, more general public traffic, more and larger edifices, due to administrative strategy, one seldom sees a promotion going to a custodian. The reasons for this discrepancy is accountable to a larger work load to fewer custodians than are needed; whereas, this is true, to some extent, among other employees of the university, it is a glaring point with the custodians.

The University of California, at Berkeley, makes automation in industry seem mere bagatelle, as regards custodians. There is hardly a union meeting that some custodian doesn't rise to complain of the severe hardship his job places upon him, or of some arbitrary imposition of a supervisor.

The administration seems to take for granted, the proof of its superior wisdom, in that no apparent discontent prevails among its workers, but eventually, there may be a rude awakening. The students, and some of the faculty, have expressed their concern and dissatisfaction with "Father Image" of the administration; though considered less astute, custodians will too some day realize that their grievances must be publicized, to gain redress. We say this to let them know, that only through an organized effort will they be able to become MEN, and not the puppets, or children that the administration has taken them for, for too long.

If there are custodians who think of working toward a favored and special status with

representatives of their department, it is possible to do so, but remember Local 371 is democratic.

Also, ask the writer about some of his personal experiences and those of some of his friends. They will be definitely shocked.

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Even with the rainy weather, our Carpenter out of work list is only 126 this Monday roll call. Some jobs work any way with rain gear close at hand.

Please remember, no meeting the 21st of December. Next meeting will be Thursday, January 4, 1968. A special call to elect delegates to the State Council of Carpenters Convention to be held at Santa Rosa. See your Local 36 notice on Page 5 for details.

No roll calls will be held for the next two Mondays.

A special meeting for all Bay Area Carpenters is being scheduled for Friday, December 29, 1967 at 10 a.m. at the Cow Palace on Geneva Ave., San Francisco by Business Representative Joseph O'Sullivan of Carpenters Local 22. Local 22 is sponsoring this meeting to discuss the recent refusal of the employers to renew the Dental Plan.

It is rumored that the employers are considering calling a trustees meeting to reconsider this matter.

Financial Secretary Mel Johnson and Lillian will be off to visit folks in Seattle, Washington, next week.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Watchmakers Local 101

BY GEORGE F. ALLEN

We are glad to report that we have completed the changes in our Health and Welfare Program, which is now in effect.

Kaiser Foundation Health Plan costs, as we mentioned before, were increased to us, which cost however, can be handled by the Health and Welfare payments made for the employees by the employers, as provided for under the terms of the union agreement. However, those Proprietor members who carry Kaiser Foundation Health Plan coverage, will have to assume the additional increased cost which we have to pay.

Relative to the employees who are covered under our Group Insurance Coverage, we were able to obtain increased hospital benefits for the employee and their dependents—the cost of which is also being handled by the Health and Welfare payments made for the employees by the employers, as provided for under the terms of the union agreement. There is no change in coverage or cost to those Proprietor Members who have chosen the Group Insurance Coverage.

All members who have had change in coverage or cost have been notified individually by mail from the union office.

CHRISTMAS! When we start to think of the many years we have wished our members and their families a Very Happy Holiday Season, we realize we are no longer sixteen. However, our wish to you all this year, is just as sincere as the first year we wished you all—A VERY HAPPY AND SAFE HOLIDAY SEASON.

Tell 'em you saw it in the East Bay Labor Journal!

HAULTAIN—CHAMPION CO., INC.

BELTING

320 EAST 8TH STREET

451-8618

OAKLAND

BELLE GARDE'S

DEPARTMENT STORE

3617 SAN PABLO AVENUE
PHONE 654-9313

EMERYVILLE 8, CALIF.

CHRISTMAS GREETINGS DOUGLAS MOTOR SERVICE

1721 WEBSTER STREET

444-7412

OAKLAND

EMSCO PLYWOOD

Pre-Hung Doors

930 19th Avenue

Oakland, Calif.

536-4733

ASHLAND GRINDING & BALANCING SERVICE

CRANKSHAFT & CYLINDRICAL GRINDING

MODERN GISHOLT BALANCES

CHUCK JACOB, Prop.

1620 Liberty Street

San Leandro, California

276-4783

VARATECH, INC.—VTI

SUBSIDIARIES

PAYNE-MAHONEY, INC.

APCO

Phone 834-5410

2818 Poplar Street

Oakland, California

TOWNE HOUSE

★ 12 new and modern studio apartments

★ Rooms — Daily — Weekly and monthly rates

★ Reasonable Rates

★ Rooms with or without private bath or shower

801 - 2nd

757-9900

ANTIOCH

PACIFIC FLOORING SUPPLY

RESILIENT & HARDWOOD FLOORING
EQUIPMENT & SUPPLIES

Wholesale Distributor Only

6015 CHRISTIE AVENUE

EMERYVILLE, CALIFORNIA 94608

WARD HARD CHROME & ENGINEERING, Inc.

To Government Specification — Pickup and Delivery Service

Aircraft - Shafts - Hydraulics - Dies - Gauges - Tools

124 HEGENBERGER LOOP, OAKLAND, CALIFORNIA

568-7332

Christmas Greetings

EARL W. SMITH

Developer — Builder

11000 San Pablo Avenue

232-9070

EL CERRITO, CALIFORNIA

GILMORE

STEEL CONTRACTORS, INC.

Reinforcing Steel Contractors

1901 POPLAR STREET

OAKLAND, CALIFORNIA

834-7600

FRANKLIN OPTICAL CO.



"For People Who Value Their Vision"

OAKLAND

1628 Franklin Street
411-30th Street

832-1474

836-2353

BRANCH OFFICES

San Francisco — Berkeley — Richmond — Hayward
Modesto — San Leandro — Walnut Creek — El Cerrito

AMERIO DRUG STORES

PRESCRIPTION SPECIALISTS

Two Locations to Serve You

SAN LORENZO

17850 Hesperian Blvd.

278-1991

EL CERRITO

10387 San Pablo Ave.

526-4022

CLARENCE N. COOPER

MORTUARY

"Built by Personal
Service"

Main Office

Fruitvale Ave. at East
Sixteenth Street

Telephone: 533-4114

BEST WISHES

PACIFIC
BUILDING

610 - 16th STREET

Oakland, California

832-5400

GREETINGS
JOHN MASSARO
 CEMENT CONTRACTOR
 755 ELM STREET EL CERRITO, CALIF.
 Phone 524-0456

GARY'S AUTO SERVICE
 Complete Auto Repairing—Official AAA Garage
 Day and Night Road Service
 A. J. Garibaldi, Prop.
 3475 Champion Street
 Oakland, California 536-2165

GREETINGS
SENATOR
NICHOLAS PETRIS
 11th District
 Oakland, California

SAFETY LIVE LINE TOOL CO.
 973 - 86th AVENUE
 OAKLAND, CALIFORNIA
 562-4945

CHRISTMAS GREETINGS
BROCKWAY GLASS CO.
An Equal Opportunity Employer
 8717 G Street Oakland
 632-7250

WILLIAMS & BURROWS, INC.
 GENERAL CONTRACTORS
 BELMONT, CALIFORNIA

CHRISTMAS GREETINGS
 **STERLING LUMBER CO.**
 Doors Windows Paints Millwork
 Hardware Plumbing Plywood Roofing
 Under New Management
 BILL PLOTT
 Corner State Hwy. and Main
 PHONE 625-2223
 OAKLEY

CHRISTMAS GREETINGS
VILLAGE BUILDING SUPPLY
 NEWARK
 CASTRO VALLEY
 SAN LORENZO

BEST WISHES
RICHMOND MACHINE & ENGINEERING CO.
 8701 COLLINS AVE.
 Phone 232-8969
 RICHMOND

WEST CALLAWAY & CO.
 PLANNED INSURANCE PROGRAMS
 1908 - Our 61st Year—1967
 OAKLAND
 562 - 20th STREET
 444-1906

EAST BAY PLASTICS CO.
 Counter Tops — Table Tops
 Kitchen Sink Tops
 Bath Vanity Tops
 FABRICATED—INSTALLED
 784 WILLIAMS
 San Leandro, Calif.
 351-1454

STOLTE INC.
 General Contractors
 8451 San Leandro St.
 Oakland, California

PHILIP & PHILIP
 FRUITVALE'S PIONEER DRUGGISTS
 1502 FRUITVALE AVENUE
 Oakland, California
 533-2818

ATLAS ROOFING COMPANY
 Member of Associated Roofing Contractors
 881 Moorpark Street Oakland, California
 Phone 562-1441

JEROME & HORNER SHEET METAL CO.
 ★ Steel Fabricators ★ Design and Layout
 ★ Power Shearing and Forming ★ Ventilation Engineering
 ★ Industrial Repairs ★ Leaders and Gutters
 ★ Stainless Steel Work ★ Roof Repairs
 3400 Chestnut Street, Oakland, 658 - 0471

GALLAGHER & BURK, INC.
 PAVING CONTRACTORS
 GENERAL CONTRACTORS
 344 HIGH STREET OAKLAND
 261-0466

A. S. HOLMES & SON
 GENERAL CONTRACTORS
 10025 DOOLITTLE DRIVE
 OAKLAND
 569-6425

CHRISTMAS GREETINGS
GUY'S PRESCRIPTION PHARMACIES
 11 STORES IN THE EAST BAY
 TO SERVE YOU
 Our Newest Store: 1703 Oak Grove Road
 Ignacio Shopping Center, Concord
 Most Stores Open 8:00 a.m. to Midnight
 Every Day of the Year!

CHRISTMAS GREETINGS
 FROM
FRY'S FOOD STORES
 We invite you to do your food shopping with us
 for a full line of groceries, fresh meats and
 fresh garden produce.
 2315 DAM ROAD SAN PABLO
 3517 CLAYTON ROAD CONCORD
 1840 WILLOW PASS ROAD CONCORD
 620 PORT CHICAGO HI-WAY SHORE ACRES
 3576 DAM ROAD EL SOBRANTE



UNDATED APRIL 3, 1926 . . . Only Official Publication of Central Labor Council — AFL-CIO and Building Trades Council of Alameda County AFLCIO.

42nd Year, Number 40

December 22, 1967

JOHN M. ESHLEMAN, Acting Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

A day of reckoning for Reagan's policy

Whatever else happens to Ronald Reagan in 1968, one thing is certain. Early in that Presidential year, his state administration will have to account for its pennypinching denial of the labor commissioner's services to a large group of working people.

In this instance, Reagan has followed what by now is his too-familiar pattern. He has penalized people in favor of employers and big taxpayers.

The suit filed last week by the Alameda County Central Labor Council and the California State Council of Carpenters is the third court challenge to his policies in the less than a year in which he has been in office.

It charges that the labor commissioner by failing to accept and collect wage claims of union members is discriminating against them. It charges that this refusal is a direct violation of the law requiring the commissioner to prosecute all pay claims and demands that the Reagan administration live up to the law.

It may be a favorable omen that the courts have ruled against the governor in the first two suits which challenged him. The State Supreme Court has found his cuts in MediCal services are illegal. A San Francisco superior judge has found that he violated the State Constitution when he delivered cheap prison labor to big farm operators.

The key to those two court verdicts for the people is that Reagan's radically anti-people policies have violated not only California's progressive traditions but defied the law when it stood in the way.

They make only a dent in the over-all destruction wrought by the new state administration. Its other victims are still suffering. They are such people as mental patients deprived of vitally-needed care and crippled children excluded from medical treatment.

And the Reagan administration has plans for the future. It wants to raise university and state college fees which will mean that children of working people no longer can enjoy this state's traditional free education. It has sought to deny welfare benefit increases to the needy. Even as its claims of a deficit for MediCal were being exploded, its spokesmen were talking about further "economies."

The best answer for working people is political—to support candidates for the Legislature and other offices who will restrain Reaganism and of course turn back any attempt to impose it again on the state or on the nation.

The record is the answer

A gentleman named H. L. Welch, an officer of a building trades union in Montgomery, Alabama, is asking California building tradesmen to get behind ex-Alabama Governor George Wallace's Presidential ambitions.

Welch is getting nowhere. The Alameda County Building Trades Council, as an example, rejected a bid to a Wallace lunch and called the segregationists' darling an "anti-labor bigot."

To check the validity of Mr. Welch's claims for Wallace, here's a look at Alabama's record on matters of importance to working people—under both Wallace administrations:

When George ran for governor, he promised at least a \$100 monthly boost in old age pensions. During his four years in office, pensions did rise—by a grand total of 36 cents a month. That put pensions at the puny figure of \$69.66 a month.

Alabama's maximum jobless benefit is \$38 a week, and the minimum is \$12. California's minimum is \$25, its maximum is \$65 and the average is well over \$50. That's not enough, but it's immensely better than Alabama's.

On all 16 standards of effective workmen's compensation established by the Labor Department, the American Medical Association and other authoritative groups, Alabama is lacking. It can't meet any standard and thus is inferior in such matters as coverage, medical benefits, rehabilitation and temporary and permanent disability benefits.

Alabama is a low-income "right-to-work" state, but if Wallace has ever spoken out against "right to work," there seems no record of it.

His fight for segregated education is well known, but the fact that Alabama has failed to meet Federal guidelines for desegregation of welfare is not so well remembered.

If he's our friend, save us from our enemies.

The Road to Victory



WHY THEY MOONLIGHT? LOW PAY AND BIG BILLS

The typical moonlighter, a Labor Department survey discloses, "is a comparatively young married man with children who feels a financial squeeze."

Teachers, policemen, firemen, postal workers and farmers have the highest proportion of second jobs.

Persons who worked 35 to 40 hours on their main job were no more likely to be moonlighters than those who worked 41 to 48 hours.

This indicates that reducing the workweek by a few hours without a reduction in pay would not cause more people to take a second job.

The survey, conducted in the spring of 1966, found 3,600,000 workers, just under 5 per cent of all employed persons, holding two or more jobs.

It also found that:

- The lower the earnings in the primary job, the more likely it is that a man will moonlight.
- While 6.4 per cent of male workers hold more than one job,

only 2.2 per cent of women hold an extra job.

- Married men are twice as likely to be moonlighters as single men.

- The moonlighting rate tends to increase with the number of children. A man with five or more children is twice as likely to hold two jobs as a man with one child.

- The average moonlighter works 13 hours a week on a second job.

- One out of 10 postal workers holds a second job, the highest multiple-job rate for any occupational group.

- Persons living on farms also have a high rate of dual jobs. In some cases, farm work is the main occupation; in others, the farm is the secondary job.

- About one-fourth of multiple job-holders work part time on both jobs, and 8 per cent work full time at two jobs. The bulk, however, work full time on one job and part time on a second job.

U.S. CHAMBER WHETS ITS AXE FOR THE NLRB

The U.S. Chamber of Commerce hopes that the 91st Congress, to be elected next November, will be even more conservative than the present Congress and will pass legislation to strip the National Labor Relations Board of virtually all its powers.

Peter J. Pestillo, the Chamber's labor relations manager, said the prevailing management viewpoint is to support a bill by Senator John G. Tower (R-Tex.). Tower's bill would transfer the NLRB's jurisdiction over unfair labor practice cases to the federal district court.

HOLLOW SHELL

The hollow shell left of the NLRB "would continue to determine what groups of employees are appropriate for bargaining," says the U.S. Chamber.

The chamber advanced a series of amendments to the National Labor Relations Act, including proposals that would:

- Place further curbs on picketing and boycotting.
- Impose sharp restrictions on actions the NLRB may take to remedy an employer's unfair labor practices.
- Ban union recognition on the basis of card checks.
- Curb internal union disciplinary powers, including a ban on union fines against members who cross a picket line.
- Allow employers to subcon-

tract work without consulting the union.

- Assure employers that a "take-it-or-leave-it" offer, described by the CofC as a "fair firm offer," would not be considered a refusal to bargain.

- Give employers even greater rights than they now have to say whatever they want, short of open coercion and bribery, to try to persuade workers to vote against a union.

- Permit employers to initiate a decertification election and to call for a strike vote or a vote on acceptance of the employer's offer at any time.

Birch and unions

Top policy makers in the John Birch Society are strictly anti-union, according to a survey just released by the Institute for American Democracy in Washington, D.C.

Industrialists with long records of fighting unions dominate the policy-setting Birch Council, the survey shows.

Fourteen of the 24 members of the Birch Council are presently operating companies while all or most of whose production workers have not secured the right to be represented by recognized unions, the study pointed out.—Bay Guildsman.

OPINIONS

You Write 'Em . . .
We Run 'Em!

HE SUPPORTS PEACE APPEAL

Editor, Labor Journal:

"We believe this war is immoral and our continued involvement is contrary to the best interest of our country," was a policy statement adopted by over 500 labor leaders from 68 international unions, attending the National Labor Assembly for Peace in Chicago. Despite the fact that the official councils of labor via George Meany have given unwavering blind support to Johnson's war of attrition, this peace assembly called for immediate and unconditional end to the bombing of North Vietnam, as has been the appeals of U Thant, Pope Paul, the advice of ex-Generals and the president's own party congressional leaders, as the only alternative to peace and negotiations.

No justification was found for expending the precious lives of American youngsters and destroying even larger numbers of Vietnamese men, women and children, as this labor power for peace proposed that Labor play its part in bringing this savage war to a swift and just conclusion, so that we may devote our wealth and energies to the struggle against poverty, disease, hunger and bigotry.

As such, a policy statement of clear and unambiguous U.S. government intention to negotiate a settlement of the war, with parties directly involved including the National Liberation Front was demanded.

While never in history has there been such a passionate and enormous popular resistance to a current war, the loud, clear voice of labor had been missing. Today this conference is historic as it represents the conscience of the labor movement. In so many words, Dr. Martin Luther King in addressing this Peace Labor Assembly, voiced his own opposition to this most barbarous illegal war.

LLOYD MAES,
Retired member,
UAW 1364

★ ★ ★

PROFIT ABOVE HUMAN VALUES

Editor, Labor Journal:

The Reagan Administration is more outspoken than most conservative bodies. It openly attacks the poor, the sick and the minorities. Why should we be surprised at its attack upon our labor movement? Do we belong to the upper crust and therefore consider ourselves exempt from such attacks?

It is high time for a rethinking of our position on this matter. After all it is our pressure for well earned pay raises that cut into their fat profits. If we only woke up to realize that we belong on that side of the tracks, we could organize the minorities and the poor (who is better able to do that job?). When that happy day arrives, no politician will be electable who puts profits above human values, as the Reagan Administration has clearly done.

SAMUEL KALISH
Deputy Labor
Commissioner (retired)
Los Angeles 90004

★ ★ ★

TO THE POINT

"A misnomer, 'right-to-work' is designed to destroy organized labor. It upsets worker stability, disrupts labor-management relations and cheapens the economy."—Idaho Sunday Journal, Pocatello.

MELROSE NAME PLATE CO.

NAME PLATES — DIALS — RULES — SIGNS
GAGES — PLAQUES — PLASTIC SIGNS

919 HARRISON STREET

832-7067

OAKLAND

CHRISTMAS GREETINGS

ROBERT R. BARTON

BAY CITY CABINET CO.

Mfg. Church Furniture—Bank-Store-Office Fixtures
Complete Cabinet Work

731 E. 10TH ST., OAKLAND

834-9267

CHRISTMAS GREETINGS TO THE AFL-CIO

PHOENIX PHOTO ENGRAVING

181 TENTH STREET
OAKLAND, CALIFORNIA
451-4159

OUR BEST TO LABOR

DAME CONSTRUCTION CO.

PHONE 828-5060

2070 SAN RAMON BLVD.

DANVILLE

WEST COAST CABINET CO.

657-143rd AVENUE

SAN LEANDRO

351-4784

PACIFIC CASCADE LAND COMPANY

1/2-ACRE TO 20-ACRE PARCELS

"Land for Investment"

319 MacArthur Blvd.
San Leandro, California
PHONE 635-2800

AFLCIO convention maps labor course, cheers LBJ's policies

Continued from page 1

and firm pledges of continuing support.

HEARS PRESIDENT

The convention heard President Johnson, five cabinet members, top administration men, free world union leaders.

One resolution on organizing pledged continued support to the United Farm Workers' efforts to bring unionism to the farm.

The convention urged expanded organizing, reasserted the strength of collective bargaining and wrote a strong defense of the right to strike.

COPE SUPPORT

Warning of the rightwing's threat to control the next Congress, with resulting anti-labor and anti-progress legislation, the convention urged maximum mobilization behind COPE in 1968.

NATIONAL ISSUES

In terms of national programs the convention:

- Gave Congress a blueprint for action to protect the health, safety and buying power of the American consumer.

- Called for an expansion of the war on poverty by Congress and the Administration and by labor at the local level.

- Reaffirmed its conviction that the American economy can support the extension of social advances while meeting the needs of Viet Nam and called for further action by the govern-

ment to implement the policies of the Employment Act of 1946.

- Spelled out its determination to achieve full equality for all minority groups in all aspects of American life.

- Called for a comprehensive national health insurance program, improvements in Social Security and public assistance, a \$2 minimum wage and 35-hour work week and minimum federal standards for workmen's compensation and jobless insurance.

- Urged a massive national drive for quality education for all youth, without discrimination.

- Asked effective action against air and water pollution and for development and conservation of national resources.

- Assailed extremists of the left and right.

A number of foreign policy resolutions stressed support to expanded trade involving increased employment and progress at home, urged strengthening of the Atlantic Alliance and aid to underdeveloped nations to balk communism.

On labor relations and federal activities, it opposed compulsory arbitration, urged denial of federal contracts to repeated, willful violators of the National Labor Relations Act, urged repeal of Section 14(b) of Taft-Hartley, which allows "right to work" laws, and pledged continuing support to labor community services program.

Crown discloses state cutback in crippled children treatment

Continued from page 1

sent to counties last August by the chief of Crippled Children's Services.

"In order to keep expenditures within funds appropriated," the memo directed, "the attached list are conditions which should not be accepted for treatment under Crippled Children's Services in the fiscal year 1967-68."

Basis for exclusions was reminiscent of the Reagan MediCal cutbacks which restricted treatment to severe or life-threatening conditions.

"The modification in general eliminates conditions which are not chronic in nature, do not need complex multidisciplinary services and are not financially catastrophic," the memo said.

BANNED TREATMENT

But the list of exclusions banned treatment for such longlasting conditions as flat feet, club feet "except when surgery needed," absence of teeth, "congenital or acquired;" hearing loss except when hearing aid or surgery are required, rheumatic fever unless it involves chronic heart disease, and some cases of webbed fingers or toes.

The list was headed bluntly, "EXCLUSION LIST — TREATMENT SERVICES Medical Eligibility 1967-68." The list was alphabetical and some conditions appeared twice in different terms under different alphabetic headings.

But, Crown reported, the governor has called the memo and list only "advisory."

"I am mystified," the assemblyman said, "at Governor Ronald Reagan's denial of any cutbacks in the Crippled Children's Services program."

"We know that 1,084 crippled children in 12 counties have been denied CCS treatment since August 15 as a result of this memorandum, despite what the governor says about no cutbacks."

The memo was headed "MODIFICATION OF MEDICAL ELIGIBILITY FOR FISCAL YEAR 1967-1968" and declared that the exclusions applied to new cases, allowing completion of treatment in cases already under care.

It had two exceptions from the exclusion. One was crippled children of poverty level families with \$4,000 or less annual income.

But even these children would have no access to county hospital care or other treatment to be cared for under Crippled Children's Services.

The second exception was children eligible for MediCal. They will "continue to be accepted for case management services" if they are referred to CCS.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

RAINBOW PAINT & BODY SHOP

WELDING — BRAZING — AUTO GLASS
FURNITURE REFINISHING

387 "A" STREET

581-7511

HAYWARD

CHRISTMAS GREETINGS TO THE AFL-CIO

FAIRWAY PHARMACY

31081 MISSION BLVD.

471-4014

HAYWARD

Congress trims Social Security benefit raises

Congress passed a Social Security bill last week, but conservatives whittled down the benefit increases approved by the Senate and attached an onerous welfare "freeze" to the measure.

As finally approved by a House Senate conference, the bill boosted benefits 13 per cent, as compared to the Senate version's 15 per cent.

WELFARE FREEZE

Senate liberals unsuccessfully fought the "freeze" provision which would hold federal funds for Aid to Families with Dependent Children at their January 1 level when the next fiscal year starts July 1.

That means that after July 1, the federal government may not increase its allocations to states for aid to children. The result would be that states must up their contributions or turn away applicants who need help.

In California, whose governor harps on "economy" at the expense of services and has attempted to divert to the state a welfare boost in the original Senate Social Security bill, the latter alternative seemed a certainty.

LOWER MINIMUM

The House-Senate conference also slashed the Senate-approved minimum Social Security benefit from \$70 a month to \$55. It cut the job training allowance from \$20 a week to \$30 a month.

The Senate had voted to allow those on welfare to keep \$50 a month in outside earnings plus half of anything over that. The conference cut the amount to \$30 a month plus 30 per cent, so small as to encourage those on relief to remain on welfare rather than find jobs.

The final bill also set a salary ceiling for those whose Medicaid bills would be subject to federal reimbursement to states.

The bill sets a minimum of \$55 and a maximum of \$160.50 monthly benefit for individuals next year with an average of \$165 for a man and wife.

The maximum ultimately will be \$218 for individuals, but to earn it a person must work nearly all his life under the new tax base.

The present 4.4 per cent Social Security tax payroll deduction will be unchanged next year and by 1987 will have reached 5.9.

Apprenticeship test scheduled

An apprenticeship entrance test is scheduled by the East Bay Carpet, Linoleum & Soft Tile Layers Joint Apprenticeship Committee at 7 p.m. on January 25.

Applications must be received before January 22 at Room 227, Penn Building, 354 Twenty-first Street, Oakland. They will be accepted between 8:30 a.m. and 12 noon Mondays through Fridays.

Applicants must be 18 to 25 years old and be high school graduates or equivalent as determined by the General Educational Development Test.

Nurse aid training

Merritt College will be conducting two nurse aide training programs during the spring term. A qualifying test for the courses will be given on January 17 at 4 p.m. in the auditorium at Merritt College, 5714 Grove St., Oakland.

Fire Fighters

The AFLCIO Fire Fighters will mark their fiftieth anniversary in February, 1968.